

20 October 2020

FAO Chair of the Concordat Strategy Group

**Letter of Commitment to the Concordat to Support
the Career Development of Researchers**

I, Professor Jean-Noël Ezingard, Vice-Chancellor, confirm on behalf of the University of Roehampton our commitment to the Concordat to Support the Career Development of Researchers.

The University of Roehampton fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

At Roehampton, our researchers are at the heart of our institution, and ensuring that they are supported and enabled to succeed is critical to the delivery of our new Research and Knowledge Exchange Enabling Strategy 2020-2025. We have already demonstrated our firm commitment to our researchers, and to the principles of the Concordat, through our application to the HR Excellence in Research Award (currently under review), and we will continue to develop and refine the policies, procedures, and guidelines which equip our researchers at all career stages with the skills and opportunities necessary to build fulfilling research careers across the higher education, public, private and third sectors.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



Professor Jean-Noël Ezingard
Vice Chancellor